**Focus Area:  Diversity Education and Leadership Development**
**Leader(s):  Robert Clay – Interim Director, Student Life and Intercultural Student Affairs**
**Implementation Year:  2018 - 2019**

<mark>**GOAL 1:** Increase campus-wide intercultural learning by developing, implementing and assessing a purposeful programming agenda that empowers and educates campus community on diversity, social justice & inclusion and provide support services for underserved student populations.</mark>

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| **Objective 1:** | **Establish Cultural Heritage Month Committee to expand programming on matters of diversity, equity and social justice** |
| **Action Items** | • Garner funds for programming budget<br>• Reframe program framework and implementation plan<br>• Enhance digital footprint |
| **Indicators and Data Needed**<br>(Measures that will appraise progress towards the strategic objective) | • Number of program participants<br>• Number of faculty/staff engagement<br>• Current trends on social justice matters<br>• Feedback from program participants |
| **Responsible Person and/or Unit**<br>(Data collection, analysis reporting) | Byron Terry – Interim Coordinator, Intercultural Student Affairs<br>Robert Clay – Interim Director, Student Life and Intercultural Student Affairs |
| **Milestones**<br>(Identify Timelines) | • Solicit program topics from students and community members<br>• Partner with campus constituents for program design<br>• Host 2-3 programs per semester |
| **Desired Outcomes and Achievements**<br>(Identify results expected) | • Participants will be able to identify current cultural issues that impact GSU community and beyond.<br>• Participants will be able to articulate the benefits of living in a multicultural world.<br>• Participants will be able to demonstrate methods of discussing controversial issues. |
| **Achieved Outcomes and Results** | • There was a decrease in programs for cultural heritage months<br>• Attempted to establish advisory board/programmers but wasn't successful |
| **Analysis of Results**  (Where outcomes met? Exceeded? Progress towards goal. Implications for AY18 Objectives.) | • Decided to infuse this responsibility with new merger of civic engagement and diversity council in hopes to have more student influence |